

## Kotak Mahindra Bank

## 8th August 2020

The Manager	The Manager
Corporate Relationship	National Stock Exchange of India Limited
BSE Limited	Exchange Plaza,
1st Floor, New Trading Ring,	5th Floor,
Rotunda Building,	Plot No. C/ 1, G Block,
Phiroze Jeejebhoy Towers,	Bandra Kurla Complex,
Dalal Street,	Bandra (East),
Mumbai 400 001.	Mumbai 400 051.

Dear Sir,

## **Sub: Grant of Options**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Bank has, on the "Grant Date" of 7<sup>th</sup> August 2020, made a grant of 16,48,740 options, in aggregate, under Kotak Mahindra Equity Option Scheme 2015, Series 25, 26, 27, 28 and 29 to its employees and employees of its subsidiary companies, subject to necessary approvals wherever applicable, in accordance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.

The exercise period in respect of the aforesaid Series is mentioned here under:

Series	No. Options	Options Vested/ Date	Exercise Period
ESOPSCHEME2015 - SR	14,15,020	30%: 31 <sup>st</sup> Aug '21	6 Months from Vesting
25		30%: 30 <sup>th</sup> Nov '22	
		20%: 30 <sup>th</sup> Jun '23	
		20%: 31 <sup>st</sup> Dec '23	

Kotak Mahindra Bank Ltd. CIN: L65110MH1985PLC038137



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ESOPSCHEME2015 - SR	61,350	100% : 31 <sup>st</sup> Jan '22	6 Months from Vesting
26			
ESOPSCHEME2015 - SR	3,100	30%: 31 <sup>st</sup> Aug '21 or 1	6 Months from Vesting
27		year from the regulatory	
		approval date, whichever	
		is later	
		30%: 30 <sup>th</sup> Nov '22	
		20%: 30 <sup>th</sup> Jun '23	
		20%: 31 <sup>st</sup> Dec '23	
ESOPSCHEME2015 - SR	16,990	100% : 31 <sup>st</sup> Jan '22 or 1	6 Months from Vesting
28		year from the regulatory	
		approval date, whichever	
		is later	
ESOPSCHEME2015 - SR	1,52,280	30%: 31 <sup>st</sup> Aug '21 or 1	6 Months from Vesting
29 (Whole-time		year from the regulatory	
Director)		approval date, whichever	
		is later	
		30%: 30 <sup>th</sup> Nov '22	
		20%: 30 <sup>th</sup> Jun '23	
		20%: 31 <sup>st</sup> Dec '23	

Kotak Mahindra Bank Limited

Bina Chandarana Joint President & Company Secretary

Kotak Mahindra Bank Ltd. CIN: L65110MH1985PLC038137

Registered Office: 27 BKC, C 27, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051, Maharashtra, India.